

Preamble

Since 1989 AIT Goehner GmbH integrates and distributes optical inspection and identification systems worldwide and in almost all industries. As one of the leading machine vision companies and as a family-run employer, we are aware of our social and ethical responsibility towards our employees and all our business contacts. With this Code of Conduct, we set out the fundamental values that guide us. We expect our employees to respect these values and to put the principles set out here into practice in their daily work. We also expect our suppliers to comply with the standards set out here.

Equal opportunities, appreciation and human rights

We offer all AIT employees fair, legal and ethically correct working conditions.

We maintain an appreciative and loyal relationship and pay attention to safety and health in the working environment. This includes complying with applicable occupational health and safety regulations and informing employees about them.

We live equal opportunity and do not discriminate against anyone on the basis of gender, age, ethnic origin, social status, nationality, sexual orientation, disability or other characteristics. We also do not tolerate any form of harassment. Selection, hiring and promotion of our team is always based on their qualifications and skills.

We respect and protect the observance of fundamental human rights within our sphere of influence. We do not participate in human rights abuses, either directly or indirectly.

Reliable and safe business partner

AIT is a fair, reliable and professional business partner. We always pay attention to the legal and official regulations and standards that apply to our products. This is how we ensure product safety in our systems.

Environmental protection

We act in a sustainable, environmentally conscious and resource-saving manner. Each AIT employee is responsible for ensuring compliance with applicable laws, internal guidelines and environmental protection regulations in his or her area of work. We offer our employees a subsidy for public transport and, for many positions, the opportunity to use a hybrid company car.

Corruption, bribery, invitations

We do not tolerate corruption, bribery or extortion. Benefits, for example in the context of invitations or in connection with advertising measures, which serve the purpose of promoting business relationships or presenting products or services, are permitted - insofar as they are moderate.

Prohibition of money laundering and terrorist financing

We carefully verify the identity of our business contacts. Our stated goal is to maintain relationships only with reputable business partners who comply with legal requirements and whose operating funds are of legitimate origin. We expressly reject participations and payments that serve to finance terrorism or other criminal intentions, such as money laundering.

Taxes and customs duties

As an internationally operating company, we comply with the respective laws and regulations of the countries in which we operate. We always comply with tax and customs obligations and are expressly committed to complying with the law.

Data protection and IT security

AIT takes the protection of personal data very seriously. We treat personal data confidentially and in accordance with the statutory data protection regulations and this [privacy policy](#).

In addition, we pay attention to IT and EDP security and comply with the applicable regulations.